



Alcohol and Other Drugs Policy

Barkly Engineering is committed to providing a safe working environment by eliminating conditions and work practices that could lead to illness or personal injury, and equipment or other property damage. All Barkly Engineering employees are expected to behave in a responsible manner and present themselves for work, be in and remain in a fit and healthy state.

All employees and other persons working for Barkly Engineering are to be aware of what is expected of them and how they may be treated. The objectives of the Alcohol and Other Drugs policy are to:

Provide a safe working environment by minimising risks associated with alcohol and other drugs

Ensure Barkly Engineering meets its obligations to its employees, contractors and the general public to carry out its operations safely

Ensure employees who are unfit for work or have been deemed unfit for work as a result of alcohol or other drugs are dealt with fairly and consistently.

Provide assistance through a range of preventative initiatives including self testing and educational and rehabilitative measures to help employees overcome alcohol and other drug issues and;

Provide a transparent framework within which employees who attend work under the influence of alcohol or other drugs shall be managed.

This policy applies to all Barkly Engineering employees and contractors entering any Barkly Engineering worksite or conducting business for Barkly Engineering away from its principle business location. Testing for the presence of alcohol or other drugs will form part of Barkly Engineering's pre-employment procedure.

Graham Liddell
Managing Director
Barkly Engineering Pty Ltd

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